



It is with great pleasure that we are able to inform you as of the 1st February 2019, Luxbud Sp.z.o.o. will be incorporated under the new name

Fenix Polska Sp.z.o.o

into the Fenix Group.

It is our belief that this merger will not only bring to the market a significantly expanded product range but will result in increased confidence within the field of electrical heating.

By this acquisition FENIX Group a.s. is now one of the largest and most influential companies involved in the marketing of large area surface radiant heating. Naturally all your existing contacts within the organisation will remain unchanged We look forward as a result of this acquisition, to continue and indeed strengthen our existing business relationship, and are certain that together we can expand the reputation of not only Fenix Group but also that of all our existing partners.

C. Svozil - chairman and MD of Fenix Group

A. Wolanin - MD of Fenix Polska Sp.z.o.o.

Two handwritten signatures in blue ink. The top signature is a cursive signature, likely belonging to C. Svozil. The bottom signature is a more stylized cursive signature, likely belonging to A. Wolanin.